



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Soap Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.110

Dated: 30.11.2018

விளம்பி, கார்த்திகை 14,
திருவள்ளூர் ஆண்டு 2049.

Read:-

- 1) G.O. (2D) No.23, Labour and Employment (J1) Department, dated 21.03.2013.
- 2) G.O. (2D) No.84, Labour and Employment (J1) Department, dated 15.12.2017.
- 3) From the Commissioner of Labour, Chennai-600 006, Letter No.Z3/25470/2017, dated 18.09.2018.

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ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Soap Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the said employment in soap manufactory,

3. The Commissioner of Labour in his letter third read above, has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification without any modification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to

send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Tamil Nadu Government Gazette).

The Director, Tamil Development and Information (Translation) Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai - 600 009.

The Labour and Employment (OP-II) Department, Chennai - 600 009.

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//FORWARDED BY ORDER//

V. Rajkumar
SECTION OFFICER

J. hu
03/12/18

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/334/2013, published at pages 291 and 292 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 24th April 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Soap Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Soap Manufactory.

<u>Serial Number.</u>	<u>Classes of Employees.</u>	<u>Minimum rates of basic wages.</u> (Rs. P.)
(1)	(2)	(3)
1	Foreman/ Supervisor/ Chemist	338.00 Per Day.
2	Boiler / Mixer / Chemist	330.00 Per Day.
3	Cutter	322.50 Per Day.
4	Stamping	319.00 Per Day.
5	Packing (a)Case (b)Label	318.00 Per Day. 11.29 per gross subject to guaranteed time rate of Rs.318.00 per day.
6	Miscellaneous Workers: (a) Inside (b) Outside	318.00 Per Day.
7	Office Boy	
8	Van Drivers	8729.00 Per Month.
9	Clerk	8524.00 Per Month.
10	Accountant	
11	Typist	8729.00 Per Month.
12	Cashier	
13	Salesman	8524.00 Per Month.

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 (that is, 161 points with base 2001=100) and for any further raise of every point over and above 161 points an increase of Rs.52.90 (Rupees Fifty Two and paise Ninety only) per month shall be paid as dearness allowance.
 - (ii) The revision of dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices of the preceding twelve months that is from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

J. Raghavan
SECTION OFFICER

J. Raghavan
03/12/18